FCU In Touch

SOLUTIONS INC.

NEWSLETTER

RA 11058

An Act Strengthening Compliance with Occupational Safety and Health Standards (OSHS)

by Lucky Joy Millare

The recently released ISO 45001:2018 (Health and Safety Management System) complements this new law to provide a safe and healthy workplace for Filipino employees and to prevent workplace injuries or deaths, and work-related disorders.

Villanueva, Senate committee on labor, employment, and human resources development chairman mentioned that "One death or one injury due to workplace accident is far too many. This should stop."

Though the implementing rules and regulations are yet to be released, the law provides the duties of employers, workers, and other persons to:

☐ furnish the workers a place of employment free from hazardous conditions;

☐ give complete job safety instructions or orientation to all the workers;

☐ inform the workers of the hazards associated with their work;

☐ require all safety and health personnel to undergo training on basic occupational safety and health for safety officers as prescribed by the DOLE;

Inside this Issue

K KEEP **E** EDUCATING **Y** YOURSELF

- ☐ deal with emergencies and accidents including first-aid arrangements;
- ☐ use only approved devices and equipment for the workplace; and
- ☐ comply with OSH standards including the provision of protective and safety devices such as personal protective equipment (PPE) and machine guards.

OSHS law covers all establishments, projects, sites, and workplaces in all branches of economic activity but subject to the appropriate standards of OSH based on number of employees, nature of operations, and the risk or hazard involved, as determined by the Secretary of Labor. The law imposes a penalty of <u>P100,000 per day</u> until a violation is corrected. ■

Greetings!

This year marks our 20th anniversary and we thank you for partnering with us through all these years. We are very much grateful to be in the business for the past two decades and we are looking forward to be of service in the next 20 more years.

For this quarter's newsletter, we feature the recently released RA 11058 and ISO standards on food safety and audit principles.

We think that safety goes hand in hand with quality, environmental performance and business excellence. Included in this issue are snippets of how we celebrated our anniversary in Japan last August.

May you find these articles useful!

-Gems and Lucky

From the Editor's Desk

Commitment to Continual Improvement

And Compliance to Obligations

EMIR MINERAL RESOURCES CORPORATION

ISO 9001:2015 and ISO 14001:2015

ISO 9001:2015

LamAsia
BUILDERS AND SUPPLY CORP.

MT. SINAI MINING EXPLORATION & DEVELOPMENT CORPORATION

ISO 9001:2015 and ISO 14001:2015

Operations Management

STONEHILL
SUITES

Eureka®
Home Appliances

Leadership Success, and Behavior Patterns to Success (Work Values) Workshops

KTM HARDWARE AND SUPPLY

ISO 9001:2015

ALPHAGOLD CORPORATION

ISO 9001:2015

OUR NEW PARTNERS!

ISO 22000:2018

Understanding the Changes to the Food Safety Management Systems Standard

Used by organizations across the food chain to help deliver food that's safe to eat to consumers, ISO 22000:2018 is an excellent framework to help implement a food safety management system (FSMS). How food is grown, transported, manufactured and even consumed has changed significantly since the original standard was published over a decade ago. The new standard considers these changes and aims to help organizations reduce food safety hazards.

The key changes to the standard include:

✓ A stronger emphasis on the responsibility of leadership

✓ Applies a risk-based approach to the development of the FSMS

✓ Clarification of key concepts including:
  - The Plan-Do-Check-Act cycle, by having two separate cycles in the standard working together with one covering the management system and the other covering the principles of HACCP.
  - The differentiation of key terms including critical control points, operational prerequisite programs and prerequisite programs.

✓ Improved compatibility with other ISO management system standards through the realignment of the content of the standard to the high level structure.

An Integrated Approach

ISO 22000:2018 is based on Annex SL – the ISO high level structure (HLS) that brings a common framework to all management systems. This helps to keep consistency, align different management system standards, offer matching sub-clauses against the top level structure and apply common language across all standards. With the new standard in place, organizations will find it easier to incorporate their food safety management system into core business processes and get more involvement from senior management.

Leadership and Empowerment

There is a much greater focus on top management to demonstrate leadership and commitment with respect to the FSMS and food safety policy. Additionally, top management needs to make sure that all responsibilities have been assigned, communicated and understood across your organization. Top management have a responsibility to ensure that the importance of effective food safety is communicated and understood by all parties and ensuring that the FSMS achieves its intended outcomes.

Process and Risk-based Thinking

In addition to making ISO 22000 and the resulting FSMS easier to integrate with other ISO management systems, the new version of the standard also introduces the Plan-Do-Check-Act (PDCA) cycle and risk-based thinking. By combining PDCA and risk-based thinking to manage business risk with HACCP to identify, prevent and control food safety hazards, ISO 22000 helps organizations to reduce exposure to risk and improve safety. This combines both organizational and operational risk management into one management system. Organizationally, this approach provides the opportunity to consider all the different things that might impact your company, both good and bad. This allows you to prioritize the objective of your FSMS so that it is implemented in a way that can accommodate the effects of these risks. On the operational side, risk-based thinking and implementation is based on the principles of HACCP that are often associated with food safety management. How they interrelate can be seen in the diagram below. The potential benefits of combining risk-based thinking, PDCA and the process approach include:

- Focusing your FSMS and activities on higher-risk processes
- Understanding how processes within your organization are interdependent
- More effective use of resources
- Improved agility in meeting the requirements of new customers and/or meet new requirements established by existing customers.

ISO 22000:2018

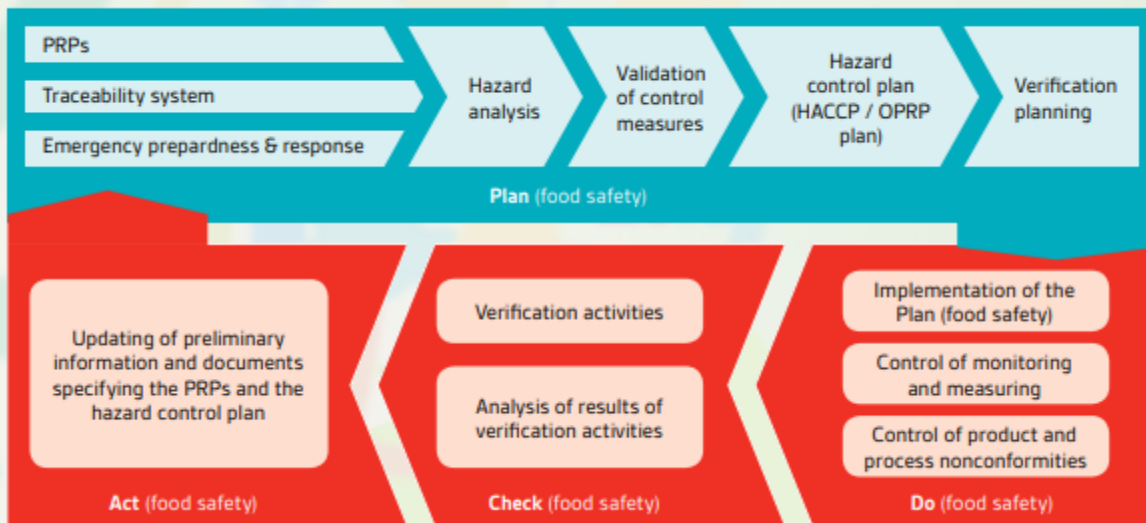## Understanding the Changes to the Food Safety Management Systems Standard

Operational planning and control

Plan (food safety): PRPs · Traceability system · Emergency prepardness & response → Hazard analysis → Validation of control measures → Hazard control plan (HACCP / OPRP plan) → Verification planning

Act (food safety): Updating of preliminary information and documents specifying the PRPs and the hazard control plan

Check (food safety): Verification activities · Analysis of results of verification activities

Do (food safety): Implementation of the Plan (food safety) · Control of monitoring and measuring · Control of product and process nonconformities
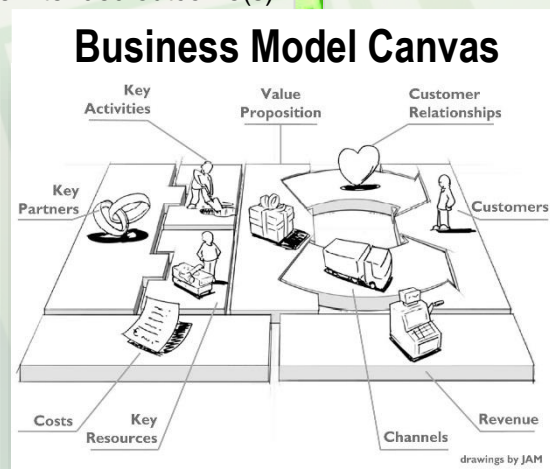
Context of the Organization

The intent of this clause is to provide a high-level, strategic understanding of the important issues that can affect, either positively or negatively, the way your organization manages food safety. It gives your organization the opportunity to identify and understand factors and parties that affect the intended outcome(s) of the FSMS.

It also addresses the concept of preventive action. Your organization will need to determine external and internal issues that are relevant to its purpose: what are the relevant internal and external issues that could have an impact or effect on the FSMS in achieving its intended outcome(s)?

The term 'issue' covers not only problems, but also important topics for the FSMS to address, such compliance obligations that the organization might set for the FSMS. Importantly, those issues should include not only conditions that the organization affects but also those that it is affected by. Some further general

guidance on 'issues' is given in Clause 5.3 of ISO 31000:2009. Secondly, you will also need to identify the 'interested parties' relevant to your FSMS. These groups could include customers, consumers, suppliers and even non-government organizations. Determining their relevant needs and expectations is now part of establishing the context for your FSMS.

Each organization will have their own unique set of 'interested parties' and these may change overtime. Once the context has been established, the scope of the FSMS has to be determined in relation to various additional factors. Finally, the last requirement of Clause 4 is to establish, implement, maintain and continually improve the FSMS. This requires the adoption of a process approach and although each organization will be different, documented information such as process diagrams or written procedures can be used to support this. ■

Business Model Canvas

Key Activities · Value Proposition · Customer Relationships · Key Partners · Customers · Costs · Key Resources · Channels · Revenue

drawings by JAM

Congratulations to Our Partners!

ISO 9001:2015

ISO 14001:2015

OHSAS 18001:2007

Vicente T. Lao Construction (Davao)
ISO 9001:2015, ISO 14001:2015 and
OHSAS 18001:2007 CERTIFIED

Vicente T. Lao Construction (GenSan)
ISO 9001:2015, ISO 14001:2015 and
OHSAS 18001:2007 CERTIFIED

Antipolo MRM Precision Tools & Die Inc.
ISO 9001:2015 CERTIFIED

Crest Construction
ISO 9001:2015 CERTIFIED

ESR Construction and Development
Corporation
ISO 9001:2015 CERTIFIED

Kalayaan Engineering Company Inc. (Cebu)
ISO 9001:2015, ISO 14001:2015 and
OHSAS 18001:2007 CERTIFIED

Congratulations to Our Partners!

ISO 9001:2015

ISO 14001:2015

OHSAS 18001:2007

Kalayaan Engineering Company Inc.(Manila)
ISO 9001:2015, ISO 14001:2015 and
OHSAS 18001:2007 CERTIFIED

M. Montesclaros Enterprises, Inc.
ISO 9001:2015 CERTIFIED

MJLAC Construction and Aggregates
ISO 9001:2015 CERTIFIED

R.A.J. CE Construction
ISO 9001:2015 CERTIFIED

**Rabbit Construction and
Development Corporation**
ISO 9001:2015 CERTIFIED

RAMARPLUS Incorporated
ISO 9001:2015 CERTIFIED

Congratulations to Our Partners!

ISO 9001:2015 | ISO 14001:2015 | OHSAS 18001:2007

Cagdianao Mining Corporation
ISO 9001:2015 and ISO 14001:2015 CERTIFIED

Charoen Pokphand Foods Philippines Corporation
ISO 9001:2015 CERTIFIED

Sy^2 + Associates, Inc.
ISO 9001:2015 CERTIFIED

Congratulations to Our Partners!

ISO 9001:2015

ISO 14001:2015
International Organization for Standardization

OHSAS 18001:2007

DAKAY CONSTRUCTION & DEVELOPMENT CORPORATION bags awards from

Workplace Advocates of Safety in the Philippines, Inc.

June 6-8, 2018 - DCDC received the Safety Excellent Award for being OSH compliant with No Lost Time Accident for 2017.

WASPI Occupational Safety Health and Environment National Convention and General Assembly

WORKPLACE ADVOCATES ON SAFETY IN THE PHILIPPINES INC. (WASPI)

CERTIFICATE OF RECOGNITION

IS GIVEN TO

DCDC EHS TEAMS

DAKAY CONSTRUCTION & DEVELOPMENT CORPORATION
Lahug, Cebu City

for having implemented safety and health standards which resulted in attainment of zero incident record in the workplace from January 1, 2017 to December 31, 2017.

Given this 8th day of June 2018 at Diversion 21 Hotel, Ilo Ilo City, Philippines

ATTY. BRENDA L. VILLAFUERTE
President, WASPI

Reference: http://dakayconstruction.com/ dcdc-lauded-for-zero-accident-record

LANDBANK
Gawad Kaagapay Awardees

PhilSouth Builders

Outstanding Medium-Sized Corporation (Non-Agri-based Category)

ESR Construction and Development Corporation

Outstanding Medium-Sized Corporation (Non-Agri-based Category)

ISO 19011:2018
Revised Guidelines for Auditing Management Systems

A new standard revision, ISO 19011:2018 – Guidelines for auditing management systems, has been released.

ISO management system standards are nothing new. In fact, ISO 9001 dates back to 1987, but has, of course, seen numerous revisions to keep it current. Today, beyond quality management, over 70 management system standards cover the vast array of issues associated with safety and compliance, from environmental management to adventure tourism.

However, changes made to harmonize the assortment of ISO management system standards over the past several years have been substantial. Beginning with the publication of ISO 9001:2015, many alterations made to management system standards have gravitated towards the shared High Level Structure, identical core guidelines, and common terms and definitions. Furthermore, these standards have undergone revisions emphasizing the importance of risk management and the involvement of top management.

Because of these widespread adjustments, ISO 19011:2018, the standard detailing guidance on the auditing of management systems, was in need of a revision. Management system standards often become the benchmark for the system they detail, but further guidance is helpful. Auditing can provide an objective look at an organization's management system processes, leading to results that may provide input in analyses and help identify areas for improvement.

Since it needs to consider a broader approach to management system auditing in response to the numerous updates to the many ISO management system standards, ISO 19011:2018 was revised with the following changes from the second edition of the same standard:

- ❖ A risk-based approach to the principles of auditing has been added.
- ❖ Guidance on managing an audit program has been expanded, specifically on auditing program risk.
- ❖ Guidance on conducting an audit has been expanded, particularly the section on audit planning.
- ❖ Generic competence requirements for auditors have been expanded.
- ❖ Terminology has been adjusted to reflect the process and not the object.
- ❖ The informative annex on "Guidance and illustrative examples of discipline-specific knowledge and skills of auditors" (Annex A in ISO 19011:2011) has been removed. The rationale for this is that, due to the large number of individual management system standards, it would be impractical to include competence requirements for all disciplines.
- ❖ Annex A, "Additional guidance for auditors planning and conducting audits" (Annex B in ISO 19011:2011), has been expanded to provide guidance on auditing concepts such as organization context, leadership and commitment, virtual audits, compliance, and supply chain. *(continue to page 11)*

INTERNATIONAL STANDARD

ISO 19011

Second edition
2011-11-15

Guidelines for auditing management systems

Lignes directrices pour l'audit des systèmes de management

Reference number
ISO 19011:2011(E)

© ISO 2011

ISO 19011:2018

Revised Guidelines for Auditing Management Systems

With these improvements, ISO 19011:2018 still details the principles of auditing, managing an audit program, and conducting management system audits. It also details guidance on evaluating the individuals managing the audit program, auditors, and audit teams. In accordance with ISO 19011:2018, an audit can be conducted against the guidelines defined in management system standards, the needs of interested parties, statutory and regulatory requirements, quality plans, and/or other audit criteria.

Audits can be internal (first party), conducted by external providers and other external interested parties (second party), or for certification or by regulatory bodies (third party). ISO 19011:2018 is applicable to all organizations that need to plan and conduct internal or external audits or management systems or manage an audit program.

Furthermore, ISO 19011:2018, like its predecessors, is applicable to organizations of all types and sizes and audits of varying scopes and scales. ■

Reference:https://blog.ansi.org/2018/07/iso-19011-2018-revised-auditing-management

FCU in *Action*

Carrascal Nickel Corporation
QEHS Internal Audit Workshop

FCU in *Action*

Animas Bros Construction
Internal Audit Workshop

C.T. Leoncio Construction
Internal Audit Workshop

Concepcion Basic Builders, Inc.
Internal Audit Workshop

**GCI Construction and Development Corporation
and Bicol Goldrock Construction Corporation**
ISO 9001:2015 Appreciation and Risk Management Workshop

CTP Construction and Mining Corporation
Environmental, Health and Safety Compliance Obligations Seminar

FCU in *Action*

JC Baac Construction
ISO 9001:2015 Appreciation and Risk Management Workshop

MJLAC Construction and Aggregates
Internal Audit Workshop

**Mt. Sinai Exploration
and Development Corporation**
ISO 9001:2015 and 14001:2015
Appreciation and Risk Management Workshop

Hamm-Asia Global Builders Corporation
Internal Audit Workshop

First Orient Development and Construction
ISO 9001:2015 Appreciation Workshop

FCU in *Action*

Westernshore Nickel Corporation
ISO 14001:2015 Appreciation and Risk Management Workshop

Leo Tire Manufacturing Corporation
Internal Audit Workshop

R.A.J. CE Construction
Internal Audit Workshop

Virgin Builders Construction
Internal Audit Workshop

R.D. Interior Junior Construction
Management of Documented Information Workshop

FCU in *Action*

Authorized Managing Officer Orientation (AMO) Seminar

Eureka Home Appliances
Leadership Success, and Behavior Patterns to Success
(Work Values) Workshops

Quadcore Construction & Development Corporation
QEHS Internal Audit Workshop

FCU goes to JAPAN

ARIGATOU GOZAIMASU!