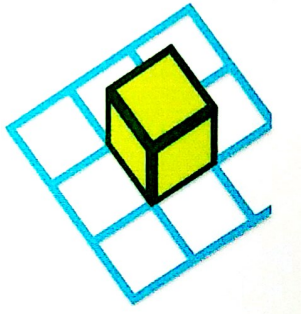


FCU SOLUTIONS, INC.



IN TOUCH

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our Partners and
Friends*

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From the Editors:

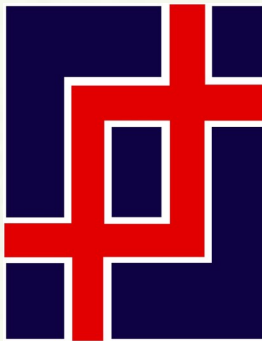


This year, some of the Philippines' businesses have faced serious issues which led to temporary disruption of their operations. Discussed in these articles are two of the hottest issues in the country that are still in the process of deliberation: Boracay's environmental issue and GDPR in the Philippines' businesses. May these articles be of relevance in showing motivation of meeting compliance obligations.

Enjoy reading and stay In Touch !

- *Badet and Shay*

New Partners



P.J.L. AUTO CENTER, INCORPORATED
ISO 9001:2015



CARWILL CONSTRUCTION
— INCORPORATED —
CARWILL CONSTRUCTION, INCORPORATED
ISO 9001:2015



MAIR CONSTRUCTION & GENERAL MERCHANDISE
ISO 9001:2015



Rubber
Research &
Development Team



MATERIALS R&D AND CONSULTING
FACILITY
ISO/IEC 17025:2017 & ISO 9001:2015



J.M. LACORTE CONSTRUCTION
P-17, Tanguile Street, Poblacion, Bayugan City, Agusan del Sur
Tel. No. (085) - 3030100 E-Mail : jonmlacorte@yahoo.com
J.M. LACORTE CONSTRUCTION
ISO 9001:2015

GDPR

General
Data
Protection
Regulation



GDPR IN THE PHILIPPINES' BUSINESSES

PHILIPPINE data privacy laws are arguably one of the toughest in the world. The National Privacy Commission (NPC) has begun to show its teeth probing privacy breaches in government, compelling data privacy protection in the Grab-Uber merger and strongly reacting to the recent Facebook data sharing fiasco.

Now, the Philippines privacy gatekeeper will have a new ally to augment the already strong data protection policies it in place. On May 25 this year the new European Union (EU) General Data Protection Regulation (GDPR) will take effect. Regarded to the most significant upgrade to data privacy regulation in 20 years, the GDPR emphasizes a comprehensive series of rights and principles that serve to protect personal information within the region but also to companies doing businesses with the EU.

REFERENCE: <http://malaya.com.ph/business-news/special-features/how-gdpr-will-affect-ph-businesses>

WHAT IS GDPR?

The General Data Protection Regulation 2016/ 679 (GDPR) will replace the actual Directive (Data Protection Directive). GDPR is focused on the protection of data subjects. Organizations are encouraged to start preparing now, taking into account that some obligations may be onerous and time consuming to implement.

Both administrative fines and legal proceedings can be placed against organizations found to be in violation of the regulations. Regulatory bodies across EU have been given the power to enforce greater financial penalties than ever before. These fines are maximum of € 20,000,000 or 4% of the total worldwide turnover for the parent company in the previous financial year, whichever is the greatest value. The only way to minimize a fine is to show your steps towards compliance. From the outset be aware of the GDPR is not just an IT problem.

Does my organization need to be GDPR compliant?

If you store, collect, process or transmit data you're in scope and have to comply with the GDPR. The GDPR applies to processing carried out by the organizations operating within the EU. It also applies to organizations outside EU that offer goods or services to individuals in the EU.

When processing any sensitive or personal data as either a data controller or processor you must take appropriate technical measures to secure data against accidental loss, damage or destruction and provide explicit consent for processing each service.

How can organizations prepare?

The adoption of internationally recognized management system standards such as ISO 27001: 2013 Information and Data Security demonstrate an organizations active vigilance and preparedness to firstly achieve compliance and thereafter maintain compliance with the GDPR.

How are GDPR and ISO 27001 related?

ISO 27001 is a framework for information protection. According to GDPR, personal data is critical information that all organizations need to protect. There are some GDPR requirements that are not directly covered in ISO 27001, such as supporting the rights of personal data subjects: the right to be informed, the right to have their data deleted, and data portability. But, if implementation of ISO 27001 identifies personal data as an information security asset, much of the GDPR requirements will be covered.

REFERENCE: <https://www.ims.com/philippines/gdpr/>



Are you GDPR compliant?





**Silver Dragon Construction & Lumber & Glass Supply, Incorporated
ISO 9001:2015 Certified**



**MEP Corporation
ISO 9001:2015 Certified**

CONGRATULATIONS!

CONGRATULATIONS!



**Goldrich Construction and Trading
Tango Romeo General Construction
ISO 14001:2015 Certified**



**International Solid Waste Integrated Management Specialist, Incorporated
ISO 9001:2015 & ISO 14001:2015 Certified**



**J & J Philippines Corporation
ISO 9001:2015 Certified**

MEGAFOUNDATION INTERNATIONAL CORPORATION TEAM BUILDING



MegaFoundation International Corporation’s team building was successfully held last April 8-9, 2018 at the Clearwater Resort and Country Club, Clark Field, Pampanga. FCU Solutions, Inc. facilitated various activities geared towards developing good working relationship among the team members and having a deep sense of working together to achieve a shared goal. The team building activities encouraged problem solving, innovation and leadership among the participants.





CAVDEAL-Cavite Ideal International Construction & Development Corporation
ISO 9001:2015 Certified



PGO Construction
ISO 9001:2015 Certified



Metrostenerich Corporation
ISO 9001:2015 Certified

CONGRATULATIONS!

CONGRATULATIONS!



*Congratulations to
Lepanto Consolidated Mining Company for successfully
transitioning to ISO 14001:2015! Kudos on your 3rd year of
achieving a zero NC audit!*



**Bilrey Construction and New Bilrey Construction and Development Corporation
ISO 9001:2015 Certified**

WHAT WENT WRONG? BORACAY'S ENVIRONMENTAL ISSUE

ALGAL BLOOMS While residents say algal blooms naturally occur every summer in Boracay, researchers link their presence to human waste coming from nearby establishments.—JILSON SECKLER TIU

Coliform bacteria scare and other environmental issues have hounded Boracay in Aklan province over the past 20 years.

In 1997, tourist arrivals on the island dropped 60 percent due to the increase in coliform bacteria that was blamed on inadequate septic and sewerage systems.

As a result, Boracay installed a potable water supply system, a sewage treatment plant and a solid waste disposal system run by the Philippine Tourism Authority (PTA).

Seven years later, the Department of Environmental and Natural Resources (DENR) reported that the coliform crisis persisted as not all businesses operated with an environmental compliance certificate from the government—only 51 percent of hotels and restaurants and only 25 percent of households had installed pipelines connecting to the centralized sewage treatment plant that began operating in 2003.

In 2011, a study conducted by McKeough Marine Center based at Xavier University—Ateneo de Cagayan, said coral reefs in Boracay had reached an alarming state of deterioration.

In February 2015, excessive algae growth caused by sewage being directly dumped into the waters began to appear.

REFERENCE: <http://newsinfo.inquirer.net/968277/what-went-before-boracays-environmental-issues>

This year in a press statement, the DENR said as of Feb. 26 - just two weeks after Mr. Duterte ordered a cleanup of Boracay—the department had already issued 207 notices of violations to establishments found violating environmental rules.

The notices were issued to 116 establishments found violating the Philippine Clean Water Act, 77 for violating the Philippine Clean Air Act, five for violating both laws and nine for operating without an environmental compliance certificate.

Sewage facilities of at least 578 establishments had been surveyed and inspected and only 383 were found to be connected to the sewage line of the island's water and sewage system providers. The rest dumped untreated sewage directly to the sea.

REFERENCE: <http://newsinfo.inquirer.net/972685/denr-issues-200-notices-of-violation-in-boracay>

“Businesses and industries should account for the possible impact of their operations in aggravating the impact of climate change. Our regulatory agencies should also improve their capacity in monitoring compliance and enforcement of environmental policies,” Senator Villanueva said.

REFERENCE: <http://newsinfo.inquirer.net/970871/villanueva-seeks-senate-probe-on-boracay-environmental-issues-villanueva-boracay-senate-environment-denr>



<https://sstdi.org/tag/boracay-island/>



**Super Freshto Market, Incorporated
ISO 9001:2015 Internal Audit Seminar**



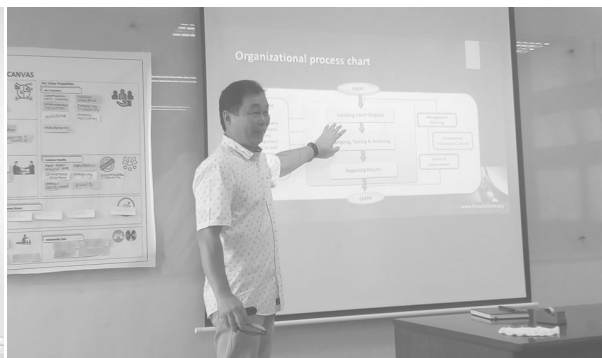
**ABC Bros Construction
ISO 9001:2015 Risk Management Workshop**



**Bilrey Construction and New Bilrey Construction and
Development Corporation
Root Cause Analysis and Corrective Action Seminar**



**Crest Construction
ISO 9001:2015 Internal Audit Seminar**





**LNR Construction
ISO 9001:2015 Awareness and
Risk Management Seminar**



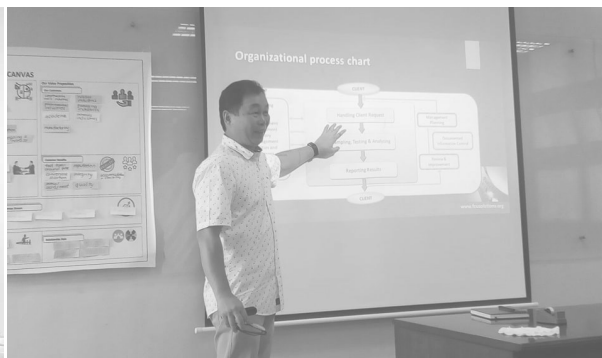
**Nickelbase, Incorporated
Aspect-Hazard and Risk Management Workshop**



**Nickelbase, Incorporated
ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007
Internal Audit Seminar**



**Primeworld Builders and Development, Incorporated
ISO 9001:2015 Internal Audit Seminar**





Ramarplus, Incorporated
ISO 9001:2015 Awareness and
Risk Management Seminar



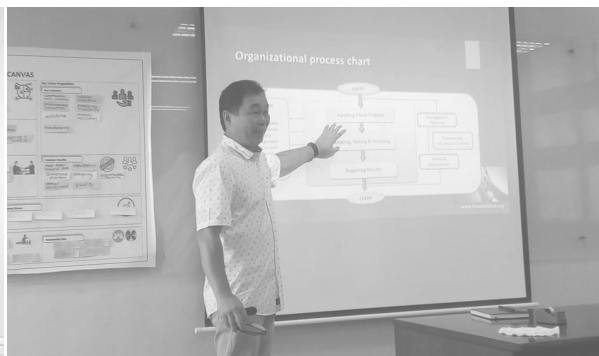
Royal Class Group
ISO 9001:2015 Internal Audit Seminar



Charoen Pokphand Foods Philippines Corporation
ISO 9001:2015 Internal Audit Seminar



CT Leoncio Construction and Trading
ISO 9001:2015 Awareness and
Risk Management Seminar





Kalayaan Engineering Company, Incorporated (Cebu)
ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007
Internal Audit Seminar



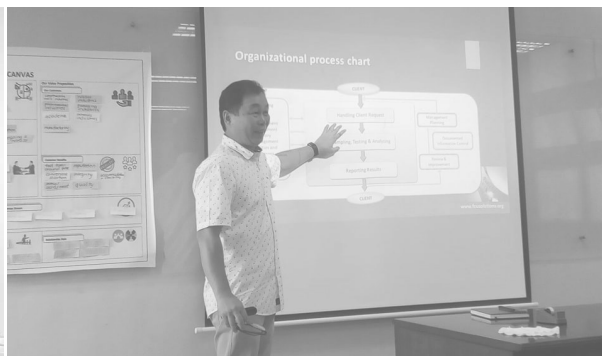
Kalayaan Engineering Company, Incorporated (Makati)
ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007
Internal Audit Seminar



Sy² + Associates, Incorporated
ISO 9001:2015 Internal Audit Seminar



Antipolo MRM Precision Tools & Die, Incorporated
ISO 9001:2015 Internal Audit Seminar





**ESR Construction & Development Corporation
ISO 9001:2015 Awareness and
Risk Management Workshop**



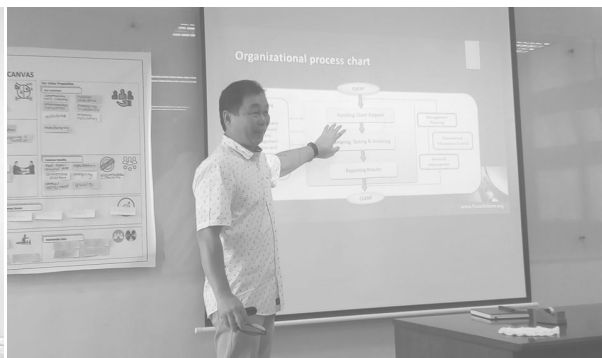
**ESR Construction & Development Corporation
ISO 9001:2015 Internal Audit Seminar**



**EGB Construction
Fundamentals of 5S & Document Control**



**Materials R&D and Consulting Facility
ISO/IEC 17025:2017 Appreciation Workshop**



From our Clients

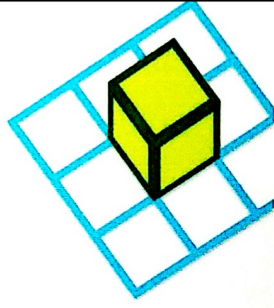


DR. LESLIE JOY L. DIAZ
Associate Professor
University of the Philippines–Diliman

UP DMMME rubber materials laboratory braves preparations for ISO 17025 accreditation

Acquiring state of the art materials testing and characterization tools through the research grants provided by the Department of Science and Technology has significantly enhanced the quality of education and research being offered and conducted at the Department of Mining, Metallurgical, and Materials Engineering of the University of the Philippines. This has resulted to an increased participation of faculty and students of UP DMMME in local and international conferences as well as publications in international journals. Further, UP DMMME has been able to render extension services to industries like the rubber manufacturing and construction through provision of materials testing and analysis. Having these capabilities has essentially enhanced the institution's ability to render relevant services to community and country, thereby contributing to the actualization of the mandate of UP as the National University.

In order to sustain this, UP DMMME has embarked on a mission of setting up a mechanism that will ensure and sustain quality of laboratory operations and management that will redound to quality of services. Starting with five types of testing services that includes imaging of materials samples, thermal and compositional analysis of materials using thermogravimetric techniques, and determination of mechanical properties such as material hardness, strength, ductility, among others, processes and procedures are being set up with the able assistance of FCU Solutions, Inc. who are all UP alumni as well. It is important to note that UP Administration has fully supported this move with the hiring of additional highly skilled technicians and researchers with postgraduate degrees to ensure sufficient preparations for a successful accreditation by respected accreditation bodies. It is targeted that the fruition of this labor will be reaped by the last quarter of this year 2018.



IN TOUCH

FCU SOLUTIONS, INC. @ 20 Years

2018 is special for us: we are celebrating 20 years of excellence. Innovation has always been a part of our story as we continuously strive to provide more value-adding operational methods and ideas to our client partners. Our team has worked passionately this whole time to achieve our fundamental corporate pursuit – *contributing to positive corporate change through meaningful learning experiences*. This pursuit is anchored on our core values of *commitment and passion, integrity, personal growth and learning, and respect*.

Over the last five to ten years, the business world has undergone massive change and buzz words like millennials, Internet of Things (IoT), and triggering have become part of the landscape. Our 20 years of consulting and training have been a time of intense learning activities, positive initiatives, and exciting projects accomplished as a team of highly-valued current and former talented Consultants and Business Solutions Specialists. Leading our team has been full of tradeoffs and celebrations.

We believe that in today's knowledge economy, competent human resources are an organization's intellectual assets that make results happen. Success goes to those organizations that are able to maximize their human resources, unleashing their competence, creativity, passion, and commitment. People make the deciding difference.

We will continually and fervently aspire that our professional insights and consultations contribute to our clients' success. We are positive that when our clients are more successful, so are we.

Allow us to thank all our clients for including FCU Solutions, Inc. in their business stories the past 20 years. We look forward to more successful collaborations in the future!



**Facilitating Collaborative
partnership thru Upscale
solutions**